

School-centred initial teacher training programme

*High quality training that shapes
brilliant teachers*

Northamptonshire
Teaching School Hub

led by Brooke Weston Trust



T **Teach** | Training
First | Partner

Contents //

- Who we are
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- How we work with you
- How you can support us



Who we are

**Northamptonshire
Teaching School Hub**

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Our Vision

**Grow teacher and leader expertise
for every school,
to the advantage of every child.**

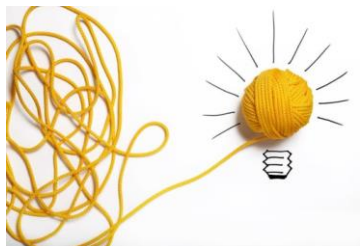
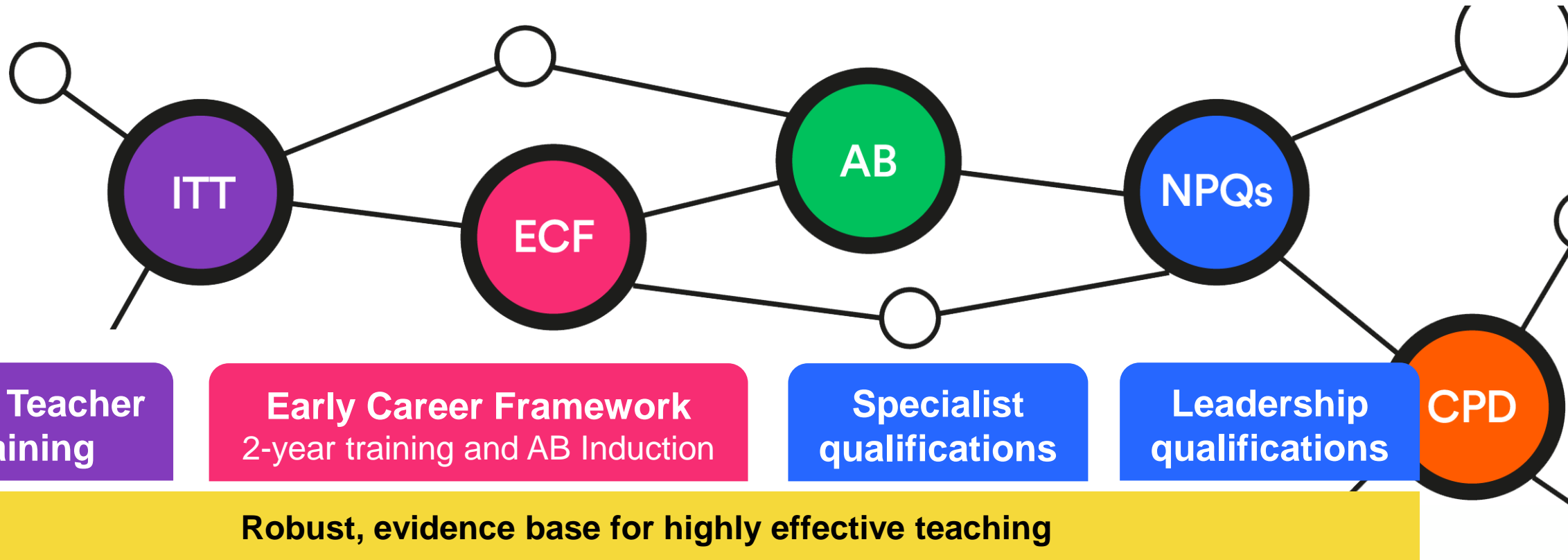
Northamptonshire
Teaching School Hub



**DfE Designated
Centre of
Excellence**

For Northamptonshire schools

Building a world class system of Teacher Development



... the **Golden Thread**

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- High performing MAT of eleven schools
- Ambition for All
- Fantastic network of the best placement schools in the county



Brooke Weston Trust //

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Our Vision and Values //

- To get more **great teachers** into the classroom to help more pupils achieve their **potential**
- Our SCITT programme is a **new, high-quality route** for recruiting high quality candidates
- We're excited to launch this programme that combines the best of **Teach First expertise with our local experience**



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Our Training Partner//

What do Teach First bring?

- Teach First national expertise combined our established local delivery.
- High-quality programme.
- Subject and phase-specific curriculum.

Why Teach First?

- Largest ITT provider in the country.
- 20 years' experience delivering high-quality teacher training.
- Ofsted-rated 'outstanding' ITT provider .
- A mission to make our education system work for every child.

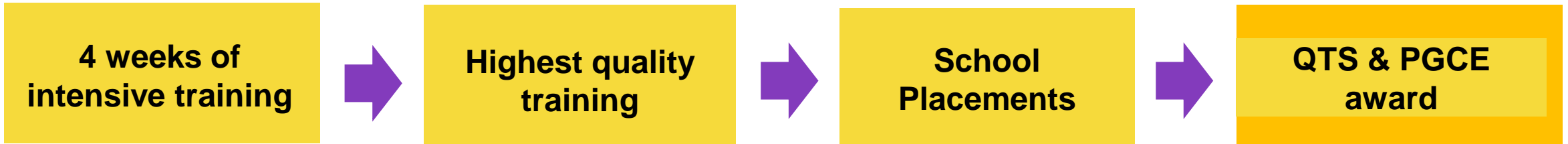


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Our programme



Programme in a nutshell //



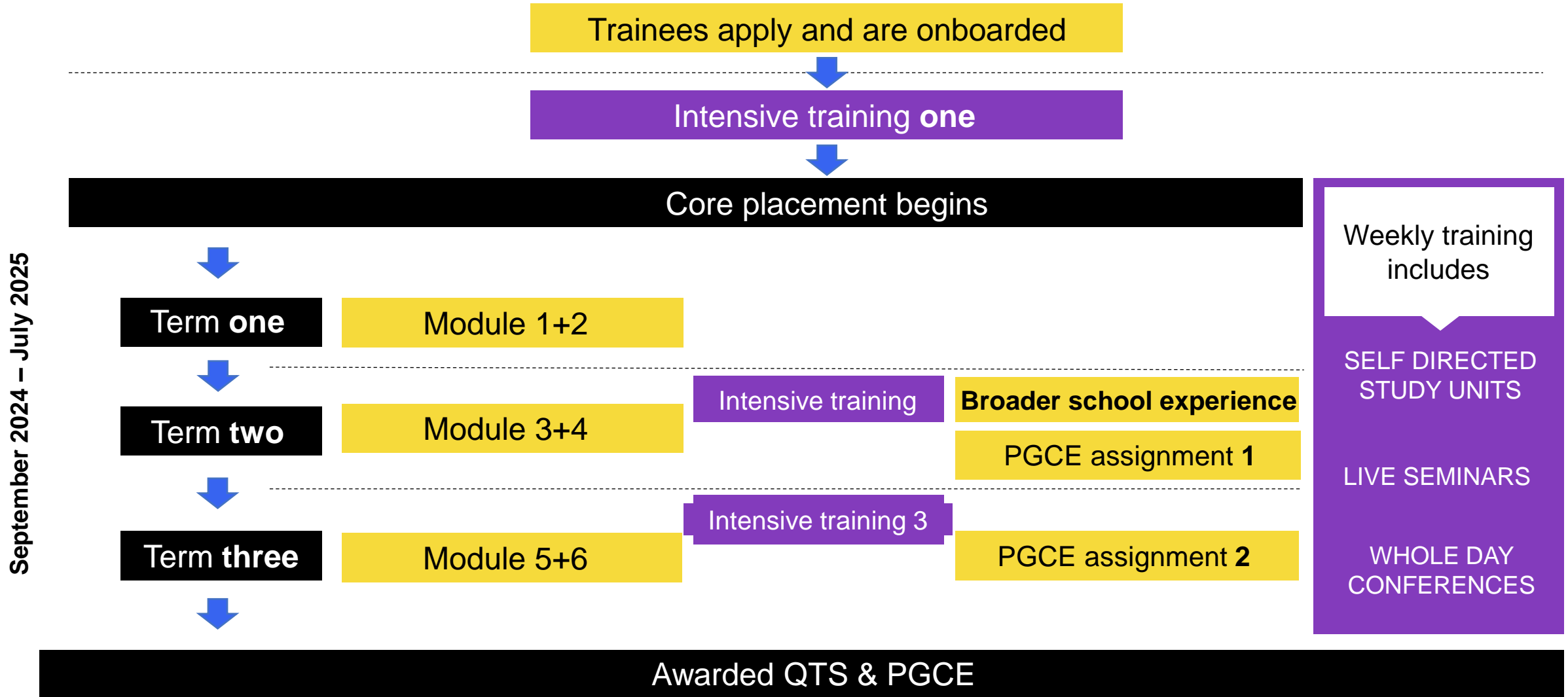
- 2 weeks' intensive induction in September
- 1 week's training in January
- 1 week's training in April

- Weekly self-directed training
- Subject and phase specific live seminars and conferences
- Expert materials and resources designed by Teach First

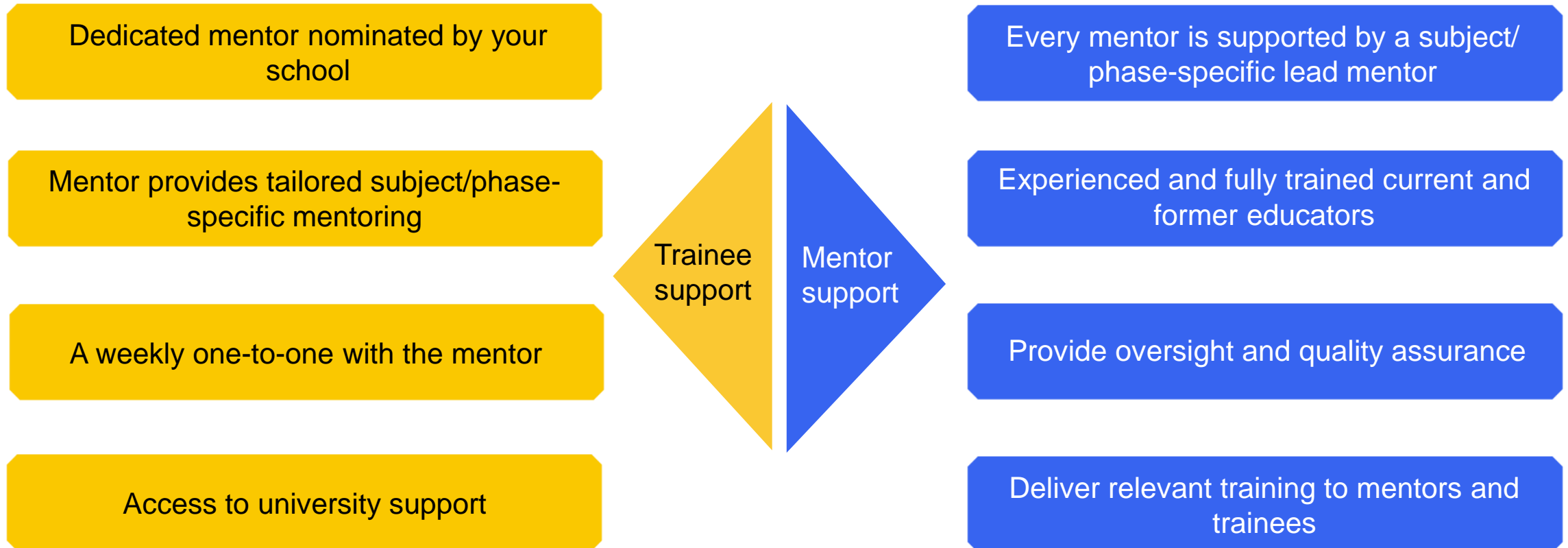
- Their core placement in your school will begin in September
- 6 weeks of placement in additional educational settings
- Mentors provide support throughout

- QTS awarded by Teach First
- PGCE awarded by partner university, Sheffield Hallam

The trainees' journey



Support for trainees and mentors



**Is this
programme
right for
your school?**



Benefits to your school //

- Unsalaries locally-based trainee
- Added capacity
- Research-led and subject/phase-specific training
- High-quality mentor training
- Subject/phase-specific mentor and lead mentor
- Teacher recruitment pipeline
- Recruitment efficiency
- Rigorous selection

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Requirements of your school //

Provide a phase/subject-specific mentor

Release mentor for:

Induction

Year-long training

Weekly mentor / trainee 1:1 meeting (90 mins)

Release trainee for:

4 weeks' intensive training

1 day per week training + subject/phase conferences

6-week second school placement

An appropriate timetable



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A woman wearing a grey hijab and a black abaya is leaning over a table, looking down at papers. She is surrounded by three young women who appear to be students. One student on the left has blonde hair and is wearing glasses and a white shirt. Another student in the foreground has dark, curly hair. A third student on the right has dark hair in a ponytail and is wearing a dark blazer. The background is a blurred classroom or office environment with a wooden door and a light fixture.

**How we work
with you**

How we work with your school //

- Work closely with you to find and **match** a candidate to your school's needs
- Manage the whole attraction and **recruitment** of your trainee
- **Deliver training** and support for both your trainee and mentor
- **Source** the second school placement and broader school experience
- **Monitor** trainee's progression and recommend QTS award
- Provide **additional support** through the Lead Mentor where needed

Candidate recruitment & selection //

- We provide a rigorous interview process
- We select candidates based on the following attributes / competencies:
 - Humility
 - Interaction
 - Understanding and Motivation
 - Leadership
 - Planning and organising
 - Problem solving
 - Resilience
 - Self-evaluation
- In partnership with Teach First, we undertake full suitability-to-teach checks
- We recommend enhanced subject development training for those who need it

Subjects offered //

You can choose from a variety of subjects, including:

- Primary

Secondary subjects:

- Maths
- Biology
- English
- Geography
- History

Cost and Eligibility //

Cost

There is no cost to you, as this is an unsalaried teacher trainee position.

Eligibility

Your school is eligible if you have the capacity to provide high-quality trainee support and development

- Due diligence
- School visit
- Annual review

How you can support us



**Northamptonshire
Teaching School Hub**

Help us to find tomorrow's teachers

School Marketing Packs

Promote our SCITT across your school community

School Experience Days

Host a school experience day for potential trainees

Host a Coffee Morning

Attraction //

A large purple graphic on the right side of the page. It features a central circle containing the 'Teach First' logo and the text 'Training Partner'. Two lines extend from the top of this circle to two smaller circles above it. A third line extends from the left side of the central circle to the left edge of the page.

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Local school
community

Graduates

UQTs

Career Changers

Target Market //

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Host trainees for

Main school placement

Broader school experience placements

School Placement //



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Employment Potential //

Recruit trainees for ECT positions in your school in September 2025

**Train with us//
Teach with us//
We'll re-pay your fees //**

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For more information //

How to raise a trainee request:

Email Angela: ITT@northantsTSHub.org

**For more information or to request a school
recruitment pack, contact us:**

Call | 01536 397013

Visit | www.northamptonshireteachingschoolhub.org

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**High quality training that
shapes brilliant teachers**



Thank you